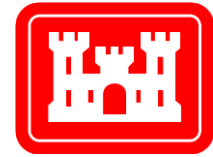




# Biography



## United States Army Corps of Engineers



**Mike Hefling** is the Branch Chief for the Engineering and Construction Training Branch (ECTB) at the U.S. Army Corps of Engineers Learning Center (ULC), Located on Redstone Arsenal in Huntsville Alabama. His team is responsible for the execution of more than 200 training sessions annually resulting in more than 7,000 engineers, architects, geologists, program managers, schedulers, technicians, and other professionals critical to the mission of the Corps being trained in one or more of the 84 courses in the branch portfolio. Leading a team of 15 civilian Training Specialists and Instructional Systems Specialists and an annual budget of \$15M, he directs the execution of training and instructional design and development support to proponents and instructional teams. Mikes servant leadership

training and background informs his philosophy that the best innovations come from those doing the work, and that change is continuous, but improvement requires attention and intention.

Prior to his current position, Mike served as a Team Lead and as a Course Manager in ECTB, executing sessions and providing training and oversight of team tasks. His background in instructional design and education program management and education leadership prepared him for his current assignment.

Prior to joining USACE, Mike Hefling was a career K-12 Educator in Kentucky, beginning as a High School History. While teaching, Mike created multiple programs for his students that included military science, boxing, history through experience, and teaching the world, which allowed his students to create their own vetted lessons to teach using the Udemy platform. These programs received several recognitions and

resulted in Mike becoming an Alternative Schools and Digital Pedagogy Consultant for the Kentucky Department of Education (KDE).

While at KDE, He co-founded the #KyGoDigital initiative which resulted in an increased digital education footprint in 113 school districts across the state, training teachers and administrators in the effective use of Ed-Tech tools and platforms such as Google Apps for Education (GAfE, Now G-Suite), Ed-Moto, Moodle, and Canvas. He also created the first performance assessment for alternative schools used in Kentucky and led the development of a statewide dropout prevention tool which allowed schools to identify behaviors that had a high-risk associated with dropouts and interventions to prevent them.

After leaving KDE, Mike served as the Chief Information Officer for Frankfort Independent Schools where he oversaw the districts first 1:1 technology adoption for students and devices and partnered with the local internet service provider to provide free high-speed internet to students in the district at their homes.

Mike also led two high schools as an Administrative Dean and School Principal. In these roles he led staff and faculty development, mapped and aligned curriculum, provided leadership and strategic direction for student success, and engaged the community to open new partnerships for student achievement.

Mike served honorably as a US Marine (1998-2003) and veteran of Operation Iraqi Freedom.

## **Education**

2009 Bachelor of Arts. Secondary Education, Summa Cum Laude, University of Kentucky

2010 Master of Arts, Secondary Education Social Studies, University of Kentucky

2014 Education Specialist, Education Leadership, Asbury University

2019 Civilian Foundations, Army

2020 Civilian Leadership Intermediate, Army

2022 Contract Officer Representative, Defense Acquisition University

2023 CES Supervisor 101, Army

2024 Supervisor Development

2024 Common Faculty Development, Developers Course, Army

## **Awards and Honors**

Army Achievement Medal for Civilian Service

ULC Employee of the Month

CEHR Hero of the Month

CEHR STAR Award