



# BIOGRAPHY



## *UNITED STATES ARMY CORPS OF ENGINEERS*

### **RICHARD E. EPPS**

Mr. Richard E. Epps is the Chief of the Program Management Branch at the U.S. Army Corps of Engineer (USACE) Learning Center (ULC), located on Redstone Arsenal, Alabama. His duties include planning, directing, coordinating, budgeting, and allocating resources for a wide range of functions such as supply management, material maintenance, facilities and services management, contracting management, personnel management, government credit card purchase management and center security programs to ensure support requirements are met to allow for the center's mission. His efforts support a \$25M budgeted organization with a fifty-four person staff that is charged with the annual implementation of the Proponent-Sponsored Engineer Corps Training (PROSPECT) program which trains approximately 12,000 students per year.



Prior to his current position, Mr. Epps served in multiple positions in the ULC. He served as a Lead Instructional Systems Specialist, Course Manager, and Training Technician.

Prior to his tenure at USACE, Mr. Epps served as the Veteran Service Officer for Madison County under the Alabama Department of Veterans Affairs where he represented more than 4000 clients in federal VA claims, successfully securing over \$10 million in benefits for claimants.

Prior to service with the Alabama Department of Veterans Affairs, Mr. Epps served the nation with a 31 year career in the United States Army culminating as the Command Sergeant Major of the 787<sup>th</sup> Military Police Training Battalion at Fort Leonard Wood, Missouri. During his military career, Mr. Epps served in multiple leadership positions to include Team Leader, Squad Leader, Desk Sergeant, Platoon Sergeant, First Sergeant, Drill Sergeant, Instructor, Evaluations NCO, Sergeant Major and Command Sergeant Major. Mr. Epps served as a Military Police at eighteen duty stations worldwide to include Afghanistan and Kosovo.

Mr. Epps holds a master's degree in business management and has earned FC-32 certification with Level 1 and 2 certificates in Army Training and Education Systems. Mr. Epps also holds completed certificates in Instructional Design, Instructional Technology and Educational Technology from Athens State University.

## **EDUCATION**

2023: Level 2 Certificate in Army Training and Education Systems

2023: Level 1 Certificate in Army Training and Education Systems

2021: Certificate in Education Technology

2021: Certificate in Instructional Technology

2021: Certificate in Instructional Design.

2021: Contract Officer Representative Training

2020: Learning Management Systems Training including Blackboard, Google Classroom, and Canvas

2019: Master of Science, Management, Excelsior College

2010: B.S. Excelsior College

2007: FEMA Emergency Management and Disaster Preparedness Training

2006: U.S. Army Sergeants Major Academy

1989 – 2004: Multiple Military Leadership Courses