



# BIOGRAPHY



## *UNITED STATES ARMY CORPS OF ENGINEERS*

### **EDWARD F. SIMPSON**

Mr. Edward F. Simpson is the Director of the U.S. Army Corps of Engineers (USACE) Learning Center (ULC), located on Redstone Arsenal, Huntsville, Alabama. He is responsible for the annual implementation of the Proponent-Sponsored Engineer Corps Training (PROSPECT) program. With an estimated \$25M budget and a staff of 54 civilian employees, he plans and manages requirements to achieve an annual nominal budget balance. He provides strategic inputs to Headquarters Human Resources to meet long-range planning objectives to ensure courses achieve and maintain accreditation and field relevancy for approximately 12,000 USACE students per year. He works directly with proponents and training coordinators to ensure efficiency of the coverage of 164 sponsored courses per year. His leadership philosophy is grounded in strategic transparency and open communications. His ongoing motto is "Improvement is Impossible Without Change".

Prior to his current position as Director, Mr. Simpson also served in multiple positions within the ULC. He served as Deputy Director USACE Learning Center, Program Management Branch Chief, and Course Manager in the Engineering and Construction Training Branch. His management of budget, registration, scheduling, and acquisitions prepared him for increased responsibilities.



Prior his tenure at USACE, Mr. Simpson was assigned to the 81<sup>st</sup> Training Support Squadron at Keesler Air Force Base, MS, where he oversaw \$600m in Training Group facilities. He planned and managed \$5M in support requirements (i.e., computers, equipment, facilities, and budget). He identified, validated, and coordinated requirements for new facilities that were ultimately included in the base's long-range facility plan. He supervised three DOD Civilians and two military personnel. He is certified through Profession and Continuing Education to facilitated leadership development seminars on-site and off-site.

Prior to that position, he served as a Curriculum Development Manager in the 335th Technical Training Squadron (TTS). He utilized the Instructional Systems Design approach to make the acquisition of knowledge and skill more efficient, effective, and appealing for the manpower apprentice officer course. He employed Green Belt principles to continuously improve performance processes and learning objectives.

Prior to that, Mr. Simpson served as Facilities Resource Manager for the 81<sup>st</sup> Training Group. He was the 81<sup>st</sup> Training Group's representative for Air Education and Training Command 2020 Reduction Program. This effort resulted in the reduction of \$3M in obsolete contracts. He prioritized, scheduled, and strategically planned \$8.2M in TRG facility projects to satisfy training mission and prevent contractor work stoppage or possible training deficiencies. Before entering Civil Service, Mr. Simpson honorably retired after 21 years in the United States Air Force.

## **EDUCATION**

1996 Associate in Applied Science, Electronics Systems Technology, Community College of the Air Force (CCAF), Maxwell AFB, Ala.  
1997 Non-Commissioned Officers Academy, Keesler Air Force Base (AFB), Miss.  
1998 Associate in Applied Science, Instructor of Technologies, Military Science, CCAF, Maxwell AFB, Ala.  
2006 Senior Non-Commissioned Officer Academy, Gunter Annex, Ala.  
2008 Associate of Arts, Mathematics, Mississippi Gulf Coast Community College, Gulfport, Miss.  
2011 Bachelor of Arts, Technical Occupation Education, University of Southern Mississippi, Hattiesburg, Miss.  
2014 Master of Arts Education, Adult Education and Training, University of Phoenix, Phoenix, Ariz.  
2016 Flight Commanders Crash Course, Keesler AFB, Miss.  
2016 Squadron Officer School, Air University, Maxwell AFB, Ala.

## **CAREER CHRONOLOGY**

July 1987 - February 1988, Student, Ground Radio Technical Training, Keesler Air Force Base (AFB), Miss.  
February 1988 – May 1989, Missile Radio Technician, F.E. Warren AFB, Wyo.  
May 1989 – May 1993, Electronic Installation Technician, Yokota Air Base, Japan  
May 1993 – December 1996, Radio Technician/NCOIC Maintenance Control, Pope AFB, N.C.  
December 1996 – February 2000, Instructor Ground Radio Maintenance, Keesler AFB, Miss  
February 2000 – February 2001, NCOIC, Land Mobile Radio, Osan Air Base, Republic of South Korea  
February 2001 – December 2004, NCOIC, Ground Radio Maintenance, Randolph AFB, Texas  
December 2004 – July 2008, Flight Chief/Instructor Supervisor, Keesler AFB, Miss.  
July 2008 – January 2011, Basic Communication Training Officer Instructor, Keesler AFB, Miss.  
January 2011 – June 2011, RF Transmission Systems Instructor Supervisor, Keesler AFB, Miss.  
June 2011 – December 2012, Undergraduate Cyber Training Instructor, Keesler AFB, Miss.  
December 2012 – May 2013, Instructor Supervisor IT Fundamentals, Keesler AFB, Miss.  
May 2013 – April 2016, 81<sup>st</sup> Training Group Facilities Resource Manager, Keesler AFB, Miss.  
April 2016 – May 2017, Curriculum Development Manager Manpower Apprentice Course, Keesler AFB, Miss.  
May 2017 – November 2021, Chief, Facilities and Equipment Resources, Keesler AFB, Miss.  
November 2021 – March 2022, Course Manager ECTB, USACE Learning Center, Redstone Arsenal, AL  
March 2022 – March 2023, Chief, Program Management Branch, USACE Learning Center, Redstone Arsenal, AL  
March 2023 – October 2023, Deputy Director, USACE Learning Center, Redstone Arsenal, AL  
October 2023 – Present, Director, USACE Learning Center, Redstone Arsenal, AL

## **AWARDS AND HONORS**

81 TRSS Support Civilian of the Year (2)  
Civilian Cat II Civilian Supervisor of the Year  
Civilian Cat II Course Development Manager of the Quarter Awards, (2)  
Civilian Instructor of the Year  
Civilian Instructor Supervisor of the Quarter Awards, (2)  
Civilian Master Instructor of the Year

## **EFFECTIVE DATES OF PROMOTION**

GS-09, 1712, June 23, 2008  
GS-11, 1712, April 10, 2011 (Temporary)  
GS-11, 1712, May 20, 2012 (Permanent Promotion)  
GS-11, 1750, May 5, 2013 (lateral move)  
GS-11, 1750, May 23, 2015 (lateral move)  
GS-12, 1750, May 23, 2017 (Promotion)  
GS-11, 1750, November 2021  
GS-13, 0340, March 2022  
GS-13, 1750, March 2023  
GS-14, 1702, October 2023

(Current as of October 2023)